As is enunciated in our Safety Resolution – "Staying healthy and safe is the fountainhead of our company's continued development, and is the foundation on which we will enhance the quality of life for tomorrow. Every day, we reaffirm our commitment to ensuring safety, building harmony between people, and generating vigor and energy for tomorrow" – we view safety and health as being the basis for our business activities, and we implement the following items to ensure the maintenance of a workplace environment in which people can work safely and easily.

- 1. Safety is the foundation for everything, and every member of the Achilles Group prioritizes safety before anything else.
- 2. To ensure safety and physical and mental health, we proactively implement health and safety activities in which all employees participate.
- 3. We abide by health and safety related laws and regulations and with our company's own policies and rules, etc.
- 4. To enhance the overall level of health and safety, we make appropriate use of occupational health and safety management systems etc., and strive for ongoing improvement.
- 5. In our day-to-day activities, we maintain a safe, health workplace environment that embodies the "5S" workplace organization methodology (Sort, Set in order, Shine, Standardize and Sustain).
- 6. We implement the necessary education and training to ensure that all employees are aware of the importance of health and safety.